I. **Call to Order:**
Called to order at 5:31. In attendance: Hilde van Gijssel, Steve Hammel, Melissa Remick, Tim Kadrmas, Dick Gulmon, and Joe De Masi. Absent Vicky Lovell

II. **Additions to Agenda:**

III. **Minutes:**
Motion to approve the minutes from August and September JD, 2nd TK. Unanimous vote all approved.

IV. **Financial Report:**
Target number is 75% for this month. Motion to approve financials as presented JD, 2nd MR. Roll call vote each approved.

V. **Director’s Report:**
Attached sheet.

VI. **Policy Review:**
1. Staff Employment Policy: DG and VL to ask city and county attorneys to look over. Tabled.

VII. **Old Business:**
2. Committee to create Social Media Policy. TK and MR will work on this. Tabled
3. Status on finding a roofing contractor and follow up with Bakkegard about undersized HVAC that was installed.

VIII. **New Business:**
1. Firespring Proposal for logo branding. Suggestion to create a committee to look into getting more quotes and doing some research. HvG and JD will work on.
2. Family time at the end of day-executive committee recommendation. To include children 6+ with family members at the last hour of each day.
3. Reopening on Saturdays proposal of reopening 1-5pm. May extend the End of day Family optioning 4-5pm as well. Also resetting our solo appointment age from 15 to 13. Motion to reopen on Saturdays from 1-5pm MR, 2nd JD. Unanimous vote. Expecting to start November 1st
4. Rehearsal Software Hosting (item 4 in Director’s report) will ask the Bridges Arts Council to pay the $100 yearly subscription fee for the software. Can apply for a grant through the Arts Council
5. 2021 budget: Budget numbers will need to be discussed in detail at the next meeting. DG will work with SH on some preliminary budget information.

IX. **Other:** foundation board meeting will be Monday October 19th

X. **Adjournment:**
Motion to adjourn the meeting TK, 2\textsuperscript{nd} JD. Meeting adjourned at 6:36

**Next Meeting:**
November 19, 2020 @ 5:30